



The Grammar School at Leeds employee benefits

Support staff

Staff at The Grammar School at Leeds have access to a wide range of benefits including:

- Discounted school fees for children in line with the school's policy (permanent positions only)
- 25 days annual leave per year plus eight statutory bank holidays (pro rata for part-time roles)
- School closure days in the Christmas holidays in addition to annual leave entitlement
- Childcare provided for staff's children during school INSET days (from the age of 3 up to age 11)
- Option to purchase up to 10 additional days of annual leave
- Personal pension plan with Aviva up to 5% employee contribution and 10% employer contribution (with the facility to pay higher or lower employee contributions)
- Enhanced sick pay above statutory entitlement
- Training and CPD available
- Generous leave of absence scheme to support our employees when they need it
- Staff lunches: three courses for £1 available during school lunchtimes
- Special offers at selected retailers through 'GSAL Staff Extras', including cashback and discounted shopping vouchers
- Free car parking available on site
- Onsite gym and swimming pool available for staff use within set times
- Right to request flexible working patterns for all employees
- Enhanced payment for maternity, paternity and adoption leave (subject to meeting certain eligibility criteria)
- Salary sacrifice schemes for cycle to work
- Free use of the school bus service
- Use of the school's extensive library facility